



Production and Inventory Control Manager

ASV Holdings Inc. is an industry-leading manufacturer of all-purpose and all-season compact track loaders and skid steers. Located in Grand Rapids, MN, the company designs and manufactures a full line of loaders primarily for the construction, landscaping, forestry, and snow removal markets.

OVERVIEW:

Reporting to the Vice President of Operations and Supply Chain, the Production and Inventory Control Manager will be accountable to deliver on customer service and inventory levels at the lowest possible total cost by directing, developing, and managing the production planning and scheduling, inventory management, materials planning, warehousing, engineering change implementation, logistics, and for purchasing activities related to operations.

RESPONSIBILITIES:

- Leads and sustains a dedicated, capable, and engaged team through development and strict adherence to our core values: Safety, Quality, Teamwork, Integrity, and Customer Satisfaction.
- Responsible for the overall production, capacity and material planning, purchasing, warehousing, inventory control, and scheduling activities to maximize schedule adherence, customer service, and delivery.
- Leads organization in attaining key metrics including working capital, inventory turns, days on hand, on-time delivery, and schedule adherence.
- Establish and implement methods and best practices related to the systems and process that support inventory forecasting, purchasing, material control, ECO implementation, and scheduling.
- Develop and implement supplier strategies to ensure correct delivery, quality and supply flow of product from vendor in collaboration with supply chain.
- Manage and flex material demand and flow through Kanban and MRP allowing for fluctuation in forecast and managing the growth of the business while ensuring the timely availability of components.
- Responsible for a formalized inventory cycle count control system to maintain inventory accuracy and integrity.
- Manage the shipping and receiving functions of the plant, and the storage of purchased parts and finished goods.
- Develop and maintain close working relationships with other departments to ensure cohesiveness within the plant.
- Maintains a safe and healthy work environment by implementing, maintaining and aligning company policies with health and safety regulations.

QUALIFICATIONS:

Education and/or Experience:

- Bachelor's degree in relevant field.
- 5+ year's related experience (manufacturing, supply chain, inventory control).
- 3+ year's supervisory experience.

Knowledge, Skills, & Abilities:

- Analytical, problem solving, project management, facilitation, and decision-making skills are essential.
- Strong leadership skills, ability to motivate others, resolve conflict, encourage teamwork, and manage employee performance.
- Excellent verbal, written, listening, and presentation skills.
- Strong knowledge of materials and inventory control in manufacturing environments including various levels of planning from Sales & Operations Planning (S&OP) to execution and control of production activity, transactional management, ECO implementation, Material Requirements Planning (MRP), Kanban, purchasing, warehousing, inventory control, scheduling, shipping and/or logistics.
- Self-starter, able to work with or lead cross-functional teams.
- Must be able to work under minimal direct supervision and be willing to take initiative to resolve problems and to help revise and upgrade processes.
- Ability to develop, maintain and strengthen partnerships with others inside and outside of the organization.
- Must possess a high degree of professionalism, adaptability and strong customer service skills including a high level of integrity and commitment to confidentiality.
- Ability to work under pressure, meet deadlines, and handle multiple priorities at the same time.
- APICS CPIM or ISM CPSM certification is preferred.

The above Job Description is not intended to be an all-encompassing list of responsibilities, skills, efforts or working conditions associated with this position. It is intended to be a guideline reflecting the principle activities.